



April 27, 2020

Indiana Department of Workforce Development Dislocated Worker Unit, SE311 10 North Senate Avenue Indianapolis, IN 46204-2277

Via Email: warn-notice@dwd.in.gov

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act (WARN) in order to notify you that Hendrickson, USA located at 180 Mount Zion Road, Lebanon, IN 46052 is conducting temporary layoffs for an unknown duration. The effective date of the first and last employee layoffs is May 1, 2020. The anticipated schedule of employee separation is to layoff 129 employees effective April 27, 2020.

Due to the sudden and unexpected nature of the COVID-19 outbreak and its adverse effect on our business operations and those of our suppliers and customers, we were prevented from providing notice sooner and are providing this notice to affected employees as soon as practicable.

Hendrickson, USA is not a unionized facility. Bumping rights do not exist.

Other information as listed in 20 C.F.R. §639.7(e) is maintained at the Hendrickson facility located at the address noted above and will be readily accessible to you upon your request.

If you have any questions, please contact me by telephone at (330) 489-1980 or by e-mail at ddecker@hendrickson-intl.com.

Sincerely,

David A. Decker

Director, Human Resources

